

SEARCH PROFILE:

PRESIDENT



MEREDITH
COLLEGE

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ABOUT THE COLLEGE

Meredith College is a private, residential women's liberal arts college and coeducational graduate school in Raleigh, North Carolina. Chartered in 1891, Meredith is one of the largest independent women's colleges in the U.S., enrolling approximately 1,300 women in its undergraduate programs and more than 250 women and men in its graduate programs. The College's reputation as a strong academic institution in North Carolina has increased by 22 percentage points since 2013. The current tagline of the College, "Going Strong," reflects the positive spirit of the institution, as well as its strengths in student outcomes, financial position, alumnae achievement and loyalty, successful fundraising, engaged and supportive board, and dedication of senior leadership. It also reflects the College's commitment through its signature advising/coaching model to helping students identify, focus on, and leverage their strengths.

Meredith College is defined by its sense of community, with members supporting and encouraging one another and valuing each individual's diverse interests and talents. The College employs about 550 people—more than 400 of whom are full-time employees. Meredith's passion for developing intellectually, socially, and ethically strong women is also shared by administrators, faculty, and staff. A number of the faculty and staff are Meredith alumnae and long-term employees. They understand well the value and role of a women's college as well as coeducational graduate programs. All faculty and staff are committed to the student-centered mission of the College and dedicate themselves to the institution's success and its graduates' success.

Meredith has earned distinction as a "Best College" in U.S. News & World Report, The Princeton Review, and Forbes. Meredith is consistently ranked as both a top regional and a top national college and ranked in the top 25% of liberal arts colleges in the country by high school counselors, according to U.S. News and World Report. Niche named Meredith the #2 Liberal Arts College in North Carolina.

MISSION, VISION, AND VALUES

Mission

Meredith College, grounded in the liberal arts and committed to professional preparation, educates and inspires students to live with integrity and provide leadership for the needs, opportunities, and challenges of society.

Vision

Meredith College is respected nationally as a vibrant learning environment in which students enhance their strengths, broaden their perspectives, and prepare for lives of impact and distinction.

Values

The Meredith College community is dedicated to core values drawn from Meredith's mission and heritage. These values serve as the foundation for our programs, our interactions with each other, and our outreach beyond the campus:

- Integrity – upholding high standards of truth and personal honor;
- Intellectual freedom – fostering a spirit of openness and inquiry and respecting a range of perspectives and voices;
- Academic excellence – promoting scholarship, innovation, curiosity, intellectual challenge, hard work, and lifelong learning;
- Responsible global citizenship – contributing positive change through ethical leadership and civic engagement;
- Personal development – seeking intellectual, personal, and spiritual growth through structured and individual learning and experience;
- Religious diversity – avowing the College's Christian heritage while respecting all faiths and spiritual beliefs; and
- Relevance – meeting society's needs by educating students in programs that prepare them for the future.

ABOUT THE COLLEGE (CONT.)

STRATEGIC PLAN

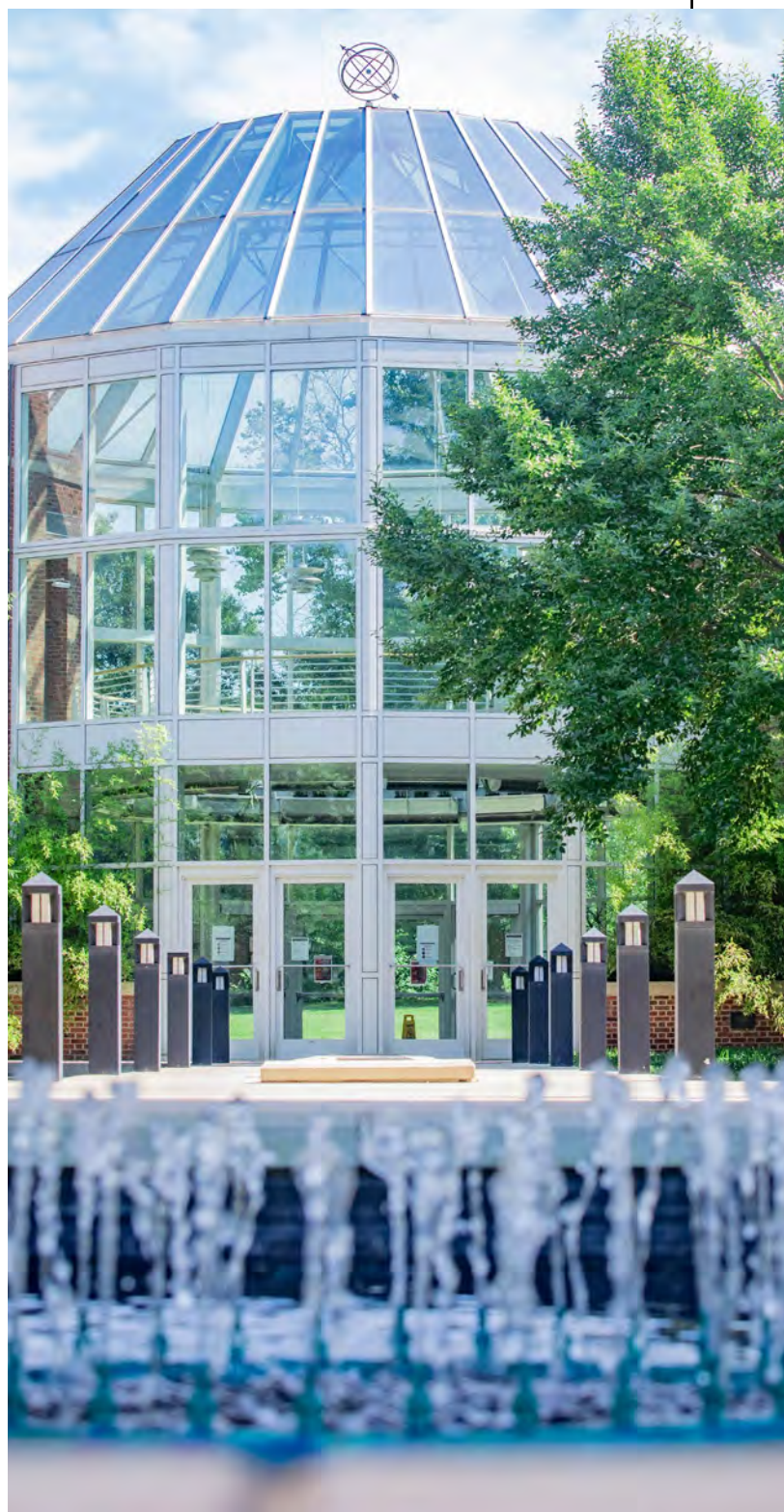
Meredith College's strategic plan, [Meredith Forever](#), is a rolling multi-year plan first approved in October 2012. The College is in its fourth iteration of the plan, each time using a collaborative process to set priorities, establish authority and accountability for pursuing those priorities, and identify the amounts and sources of funding needed. The strategic plan builds on six pillars, recently reaffirmed by the board of trustees, and sets the stage for a strong and vibrant future:

- Ensure educational excellence through curricular and co-curricular pathways that lead to student success
- Cultivate optimal enrollment and retention of highly qualified students
- Provide the facilities and infrastructure needed to support the College's projected growth
- Strengthen the College's long-term financial stability
- Enhance the visibility and profile of Meredith College
- Enrich the quality of life for Meredith students, faculty, and staff and the community and world beyond our borders

As a roadmap for the College, Meredith Forever has inspired renewed energy, collaboration, and vision for the future of Meredith. Among the many outcomes, it has led to new, high-quality academic and co-curricular programs; funding for scholarships, study abroad, research, and more; new and/or renovations to academic, athletic, and administrative spaces; and growth in the endowment and the Meredith brand. [Read more](#) about accomplishments since the plan's inception.

DIVERSITY, EQUITY, AND INCLUSION

Meredith College is committed to fostering an inclusive and pluralistic campus environment where diverse identities are welcomed into the College's living, learning, and working community. In the summer of 2020, the College launched a College-wide [Initiative on Anti-Racism](#) focused on making Meredith more inclusive and welcoming in the present while also leading efforts to understand the realities of the College's history. The anti-racism initiative reflects a commitment to strength, integrity, and the power of education to bring about real and lasting change across Meredith's campus. The College hired a DEI Coordinator in January 2022, who reports to the president and spearheads campus DEI efforts.





ACADEMICS

Building on a liberal arts tradition, Meredith meets the challenges of preparing students for the 21st century with a strong general education program, its StrongPoints® advising and coaching initiative, undergraduate research, study abroad, and civic engagement. With a 10:1 student-to-faculty ratio and an average class size of 14, the Meredith faculty (approximately 125 full-time teaching and 120 adjunct) develop close ties with their students and take pride in nurturing student achievement and leadership development.

Meredith offers 35 undergraduate majors, 55 minors, and 27 graduate and certificate programs through four academic schools: [Arts and Humanities](#); [Business](#); [Education, Health, and Human Sciences](#); and [Natural and Mathematical Sciences](#).

UNDERGRADUATE

Meredith is well-regarded for the excellence of its [undergraduate academic programs](#), which are grounded in the liberal arts and sciences and include interdisciplinary and pre-professional programs. Offering Bachelor of Arts, Bachelor of Science, Bachelor of

Social Work, and Bachelor of Music degrees, Meredith's majors range from Business Administration, Biology, Communication, Computer Science, and Psychology to Studio Art, Dance, Music Education, and Health, Exercise and Sport Sciences, and more. Meredith also offers a dual-degree engineering program with North Carolina State University, an accelerated law degree program with Campbell Law and Elon Law, and pre-professional programs like Medicine, Physician Assistant, and others.

The dynamic general education program, [Core Connections](#), gives every student a firm foundation in the liberal arts and sciences, world citizenship, and academic research. It is designed to enhance students' academic strengths to become stronger learners, communicators, thinkers, and global citizens. The flexible design prepares students to be career-ready while also allowing students to explore areas of interest.

Academic offerings are complemented by real-world experience, and almost all students (97%) participate in at least one applied learning experience, such as study abroad, undergraduate research, or internships.

ACADEMICS (CONT.)

GRADUATE

Meredith offers a robust and growing slate of co-educational [graduate programs](#) in on-campus, online, and hybrid formats to meet student demand and regional needs. The current master's degree programs are Master of Business Administration, Master of Science in Nutrition, Graduate Education (Master of Education and Master of Arts in Teaching), Master of Arts in Psychology: Industrial-Organizational Concentration, and Master of Arts in Criminal Justice. The most recently announced program is a Master of Arts in Biomedical Sciences, which will enroll its first students in the fall of 2024. In addition to master's programs, Meredith offers seven certificate programs: Business Foundations, Criminal Justice and Substance Use Disorders, Dietetic Internship, Digital Media, Paralegal, and Pre-Health.

ACCREDITATION

Meredith College meets the rigorous standards of regional accreditation from the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), as well as specialized national/international accreditation for academic programs in music, social work, interior design, dietetics, business, and teacher preparation. Of note, Meredith College is fully accredited by the Association to Advance Collegiate Schools of Business (AACSB), one of only two women's colleges worldwide to have such accreditation.



HIGHLIGHTS

StrongPoints®: StrongPoints® is a unique and powerful strengths-focused advising and individualized coaching program for undergraduate students. Using CliftonStrengths®, students identify their strengths and build on them to achieve goals throughout their four years at Meredith and to develop an effective plan for future success. Students work with faculty and staff advisors to explore academic interests and experiential activities, increase their financial literacy, and examine and prepare for careers of distinction.

Student Success Center: the [Student Success Center](#) provides Meredith students with advising, success coaching, peer tutoring, and mentoring. With the support of Success Coaches and Academic Advisors, Meredith students have a range of resources to create a plan for their college experience and prepare for academic and career success.

Study Abroad: For more than 40 years, Meredith has been committed to education abroad. Meredith in Italy, the College's study abroad location in Tuscany, offers both semester and short-term programs. Students can also study worldwide on Meredith Abroad faculty-led summer programs or choose a Meredith Affiliate provider program for the summer or semester. Compared with other colleges and universities nationally, 15% more Meredith seniors study abroad.

Wings: For over 50 years, Meredith has offered its adult education program, [Wings](#), to help women ages 23 and older continue their education, prepare for a career change, and/or graduate with a first or second bachelor's degree.

Meredith Autism Program (MAP): As an early intervention program serving children who are diagnosed with autism spectrum disorder, MAP is one of the only Applied Behavior Analysis (ABA) programs in the U.S. that provides clinical experience for undergraduate students.

Nifong Nutrition Lab: The Nifong Lab is a hands-on lab that provides students with opportunities to learn about nutrition education, sales, food service management, and the local and sustainable food industry.

Health and Human Performance Lab: This cutting-edge facility features unique fitness and anthropometric testing equipment to support Meredith students and the local community with measuring performance and wellness goals.

Meredith Poll: The [Meredith Poll](#) was launched in the spring of 2015 as part of Meredith's commitment to civic engagement. Housed in the Department of History, Political Science, and International Studies, the Poll asks North Carolinians their opinions on a variety of public issues and has generated media coverage on local, statewide, and national levels.

Meredith College earned the Highest Voter Turnout Award among North Carolina colleges and universities participating in the ALL IN Campus Democracy Challenge. The College achieved an 80-89% student voting rate in the 2020 presidential election.

Undergraduate Research Program: Meredith students work collaboratively with faculty who encourage and support students' research and creative endeavors. The annual Celebrating Student Achievement (CSA) Day is an opportunity to showcase student achievement through research presentations, posters, performances, creative projects, exhibits, and more. By the time they graduate, 47% of Meredith students conduct undergraduate research in partnership with faculty mentors.



STUDENTS AND STUDENT LIFE

Meredith's 1,570 students comprise approximately 1,300 women in its undergraduate programs and more than 250 women and men in its graduate programs. Students come from 28 states and territories and 44 countries. Approximately 37% are multicultural students and 30% are first-generation students.

Meredith offers 100+ [student organizations](#) with opportunities for leadership and to serve the local community, engage in student government, participate in a theatre or dance performance troupe, perform in a vocal or instrumental ensemble, or write for the student newspaper. Students can also get involved in honor societies and join cultural, religious, or special interest clubs ranging from fashion to environmental sustainability to business and social work.

The College has a self-governing Honor Council system, run by and for students, that promotes individual responsibility. It demonstrates Meredith's confidence in its students as responsible, contributing members of the College community. This commitment to student governance dates back to 1905 when Meredith was one of the first colleges in the South to establish a student government association.

[Traditions](#) are an important part of the Meredith experience and include campus-wide traditions and class-specific traditions that celebrate key milestones in students' development and progress toward degrees.

Alumnae fondly recall and students eagerly anticipate memorable Meredith traditions such as Ring Dinner, Cornhuskin', Crook Hunt, and Class Day. (Be sure to ask us about Alice in Wonderland.)

[Fine and performing arts](#) flourish at Meredith, and the College has invested in indoor and outdoor venues to facilitate these creative pursuits. Meredith's talented musicians and artists, both majors and non-majors, have numerous opportunities to participate in theatre productions, music ensembles, and arts shows. Meredith also offers an array of cultural arts opportunities throughout the year, from award-winning dance performances to thought-provoking exhibits to world-renowned visiting artists.

The [Avenging Angels](#) are a member of the NCAA Division III and compete in the USA South Athletic Conference. Meredith fields teams in ten sports: basketball, cross country, field hockey, golf, lacrosse, soccer, softball, tennis, track and field, and volleyball. Meredith's athletic program has won 31 USA South Championships and had 17 NCAA appearances.



CAMPUS AND FACILITIES

Meredith College sits on 225 rolling acres unspoiled by commercial or residential development. This [video](#) shows that the design features iconic red-brick buildings and well-landscaped green spaces. The 38 campus buildings have approximately 943,000 gross square feet. Among the points of pride are a 1,200-seat amphitheater, six residence halls and student apartments, a student center, a library, performance spaces, a fitness center, an athletic field and track complex, a community garden, and an arboretum and gardens. The iconic [Meredith Lake](#) was recently restored as a beautiful, serene spot to relax, meet with friends, attend outdoor classes, and conduct research.

The latest addition to campus is the Communication and Health, Exercise & Sport Sciences building (CHESS), which opened in the fall of 2022. It features collaborative learning spaces, new instructional rooms including a state-of-the-art television studio and control room, podcast production suite, Health and Human Performance Lab, and offices. Recent renovations include Jones Auditorium, which has new seating, enhanced accessibility, and a refreshed lobby, auditorium, and dressing rooms.

Residence hall renovations in 2023 include new carpeting, entryway and kitchenette flooring, hallway lighting, and lounge amenities. For more on recent renovations, visit the [Campus Growth website](#).

For athletics, recent construction/renovations include the installation of the Meredith Athletic Field and Track Complex (2019), the new Lowery Family Fitness Center (2017), and renovations and lighting for the tennis court and softball field (2023). A groundbreaking was held in the spring of 2023 for a new athletic complex for softball, tennis, and golf that will include athletic training facilities, locker rooms, simulation equipment, and indoor batting cages that will double as golf driving ranges.

Most notable is that all renovations and new construction have been funded by donor sponsorship rather than loans or other forms of debt incurrence.

SANSEPOLCRO, ITALY

Meredith also has a second academic location, a 16th century [palazzo in Sansepolcro](#), a medieval city in the Tuscany region of Italy. The College owns and maintains the three-story building, which was renovated in 2009, and hosts study abroad and other forms of educational programming there, building on a 25-year relationship with the people of the city and the surrounding regions and countries of western Europe.

ABOUT RALEIGH

Meredith offers an ideal location in Raleigh and near the world-renowned Research Triangle Park. As the state capital, Raleigh has a dynamic downtown that boasts lively arts, music, nightlife, retail, and culinary scenes. More than 176,000 college and university students reside in this area, the country's premier research and development hub, with many opportunities for internships, clinical and field experiences, and potential employment after graduation.

Raleigh was recently named among the Top 25 Fastest Growing Places in the U.S. and placed #6 among the Best Places to Live in the U.S. by U.S. News & World Report. Raleigh is also ranked in the Top 3 for Hottest Job Markets by Wall Street Journal, Top 10 for Best Cities for Grads Starting Out by MarketWatch, and the #1 Best City for Working Women by Apartment List.

For more information on Raleigh and the region:

<https://www.visitraleigh.com/>

<https://www.visitnc.com/raleigh-durham-the-triangle>



FINANCES, FUNDRAISING, AND AFFORDABILITY

Like most small liberal arts colleges, student-driven income is the primary source of revenue for Meredith College. As such, Meredith is strategic in using those funds and strives to steward them responsibly. Total net revenue for fiscal year 2023 was \$63.2 million, of which tuition, fees, food, and housing comprise 60%. The College ended fiscal year 2023 with a positive change in net assets from operations without donor restrictions of \$2.9 million. The College has total net assets of \$154.7 million, which includes an endowment of \$130.1 million as of June 30, 2023.

Recent capital and comprehensive campaigns have been very successful, reflecting the dedication of the College's senior leaders, alumnae, and friends. The *Beyond Strong* campaign, launched publicly in 2016, raised more than \$90 million, far exceeding the \$75 million goal one year earlier than projected.

For fiscal year 2023, the total raised was \$14.1 million, which included 50 major gifts (\$25,000 or more) and 14 new endowments. The Meredith Fund, the annual giving program, raised \$2.9 million from more than 5,000 donors. And during the College's eighth annual *Make it Count for Meredith Giving Day*, which has exceeded its goal every year, the College raised more than \$1.3 million in just 24 hours. Contributions from 2,764 donors helped to exceed the \$1 million fundraising goal.

As of June 2023, the College has over \$51 million in total planned gifts in the pipeline, of which \$12.9 million are unrestricted gifts. While the majority of gifts support scholarships for deserving students, the College has also made significant investments in campus facilities—all made possible exclusively through donor support. Though the College has \$43.2 million in total debt, all current capital projects were funded without loans.

Meredith is committed to providing a high-quality and affordable education. More than \$30 million in scholarships and grants are funded annually by Meredith College, and over 95% of students receive some form of financial aid.

ALUMNAE/

Meredith benefits from an engaged network of 24,000 graduates living in all 50 states and worldwide. Alumnae are active in fundraising, on-campus and regional events, the Meredith Mentors program, employment of students, and travel with Angel Adventures, the alumnae travel program. Speaking to the value of their Meredith experience, 96% of alumnae were satisfied with their academic experience, and 98% agree that there are important benefits to attending a women's college.



LEADERSHIP AND GOVERNANCE

The campus governance structure promotes the inclusion and participation of various members of the Meredith community, and the Faculty Handbook articulates the approach well: “Ultimately we are a community – one that values shared governance, shared responsibility, shared respect, and shared rewards.”

Meredith’s Board of Trustees comprises a distinguished group of about 35 alumnae and friends of the College. Board members serve four-year terms and may serve for up to two consecutive terms. The Board meets three times annually, and its five committees offer direction and oversight and have fiduciary responsibility for the College: Academic and Campus Life, Board Affairs, Business and Finance, Institutional Advancement, and Investment. There is also an Executive Committee that is composed of the Chairs of the five committees.

The President is supported by an experienced and talented Executive Leadership Team that oversees all instructional and operational aspects of the College: Senior Vice President and Provost, Vice President for College Programs, Vice President for Marketing and Communications, Vice President for Institutional Advancement, and Vice President for Business and Finance.

Faculty are represented by the Faculty Council, which meets regularly and has a significant role in the framing and execution of long-range plans. There is also an Academic Council that acts on curriculum changes and other academic program matters. The Staff Affairs Committee serves in an advisory role, fostering community and advocating for staff priorities. The Student Government Association represents the interests of all students.



PRESIDENTIAL LEADERSHIP AGENDA

Meredith College is a unique opportunity for presidential leadership. Building on the successful 13-year tenure of President Jo Allen, the College is well-positioned for the next President to enhance its strengths and reputation for successfully addressing the challenges facing higher education: affordability and student access, student success in a rapidly changing global world, importance of higher education in today's society, and an increasingly diverse student population.

The College seeks an energetic and inspiring leader who will build on the momentum and success of the past decade, expand its assets and unique contributions, and importantly, communicate a vision that inspires the campus, alumnae/i, and philanthropic community. Key priorities for the next President include the following:

Strategically articulate and lead toward a unifying vision for the future while embracing the strong heritage of Meredith's history and tradition as a women's college. Meredith has a strong and enduring identity as a women's college with traditions embraced by students and alumnae/i and where the culture is one of being "women-centered, women-focused, and living lives of distinction." This identity contributes to the strong sense of community evident on campus and is a distinctive unifier for the Meredith community. At the same time, the many challenges facing higher education necessitate that the College proactively respond to grow and thrive into the future, educating students to work and lead in an increasingly complex and global world. The next President will have the opportunity to build on the current

rolling strategic plan, *Meredith Forever*, to collaboratively develop a compelling vision for Meredith that gracefully embraces the change needed to move Meredith's recognition as a notable college beyond Raleigh and the Research Triangle region and into national and worldwide prominence. The next President will embrace the strength of Meredith's identity as a women's college and leverage new opportunities and possibilities that enhance its core identity and values.

Sustain and grow enrollment with innovative academic programming for students of the future. The College has a diverse array of undergraduate academic offerings and a growing number of graduate programs. However, there has been a decline in the enrollment of undergraduate students over several years, compounded by the pandemic. Development of a strategic enrollment management plan along with an examination of the academic program mix will be a priority for the incoming President. The College is currently pursuing the development and implementation of an undergraduate program in nursing. This is well-positioned for success in the Research Triangle Park given a shortage of health care providers in the region. This initiative will need continued leadership and attention going forward. Other opportunities for the next leader to explore with the Provost and academic leadership include other in-demand undergraduate and graduate programs, online delivery, continued growth of Wings, the successful adult education program, and innovative partnerships with neighboring institutions and businesses in the region.

PRESIDENTIAL LEADERSHIP AGENDA (CONT.)

Grow and enhance the financial resource base through new funding sources and campaign fundraising.

The College has made a number of investments in new facilities/renovations in the past decade and increased the endowment to \$130.1 million, while carrying a modest debt load of \$43.2 million. The new President will be expected to build upon this base to strengthen the financial position of the College through enrollment growth and retention strategies, continued successful fundraising efforts, and development of new revenue streams. At the heart of Meredith are dedicated faculty and staff, and investment in competitive compensation is important to the mission of the College. Additionally, campus facilities and grounds require ongoing attention and investment to address ever-present maintenance needs and upgrades to student housing, academic buildings, and athletic facilities.

Philanthropy and fundraising will be a high priority for Meredith's next President, and fortunately, the alumnae/i have been consistently strong supporters of the College. The new President will build on recent successful fundraising efforts to continue to grow the endowment and funded student scholarships. There will also be a need to expand the friend-raising and relationship-building among the foundations and business community of the broader Raleigh and Research Triangle region. With a new vision and innovative initiatives for the future, the ninth President will have a platform to raise visibility and donor support and build long-term relationships with new sources of funding.

Engage and leverage the region and community in raising the profile and reputation of Meredith College.

An important priority for the next President is to engage and leverage the capital region of Raleigh and the world-renowned Research Triangle Park to raise the profile and distinctiveness of Meredith. The College has established excellent internship opportunities for students and workplace employment outcomes for graduates. With a presidential transition, this is an opportunity to introduce a new leader to the broader community and partner with the business community in key initiatives. As a top region in the country for growth and jobs, the opportunities for

presidential leadership and visibility will further the mission and goals of the College and, at the same time, serve as a strategic advantage for Meredith students.

Reinforce and build on the strong sense of community and strengthen a culture of transparent communication and visibility with the campus community.

A distinctive hallmark for Meredith is a strong sense of community and belonging among students, faculty, and staff. Many staff and some faculty are alumnae/i of the College, and all have a deep sense of connection and commitment to Meredith's success. Students describe their educational experiences as transformational and have a clear sense that the personal attention they receive and the focus on them as individuals has made them "into the persons they've become – and into leaders." However, emerging from the pandemic and reengaging as a community, the College will need a new President to be a visible and present leader, and apply strong listening and communication skills while taking necessary decisive action. The President will be expected to engage and affirm the role of faculty in shared governance and assure that both faculty and staff are compensated fairly. The new President will inherit a seasoned and experienced team of senior leaders. With some impending retirements, the President will also have the opportunity to add new members to the leadership team.

Further the College's commitment to diversity, equity, and inclusion. The higher education landscape continues to evolve, educating an increasingly diverse society. The Meredith community has a wonderfully diverse array of populations, including race, ethnicity, neurodiversity, age, background, and more. The President will build on this current student diversity and become equally successful in increasing the diversity of faculty, staff, and leadership of the College. Through its current DEI efforts, the College is cultivating an inclusive campus environment where diverse identities are welcome. The next President must demonstrate the capacity to engage effectively across a variety of differences, value diversity, practice inclusion, and foster a culture that is respectful of all voices.



LEADERSHIP CHARACTERISTICS, ATTRIBUTES, AND SKILLS

The next President of Meredith College will bring a successful track record of leadership demonstrating the ability to manage a complex organization, communicate effectively, provide financial and business acumen, lead and empower an executive leadership team, and achieve institutional outcomes in alignment with organizational mission.

In addition to meeting these requirements, the ideal candidate will bring many of the preferred characteristics, competencies, and experiences listed below:

- **Excellent communicator with strong interpersonal skills** and the ability to develop relationships and communicate effectively with students, faculty, staff, the Board of Trustees, alumnae/i and donors, and externally with the broader Raleigh community. Demonstrate a relational leadership style with visibility, authentic engagement, collaboration, and effective conflict management.
- **A visionary leader with an entrepreneurial and innovative mindset for the change needed in today's global economy and rapidly changing higher education landscape.** Display a track record of creativity and innovation as an executive leader. Demonstrate an ability to inspire confidence and be agile and flexible in moving through change initiatives.
- **An accessible and student-centered leader** with either experience or deep understanding of the transformational quality of higher education who also understands the importance of and will find joy in engaging in campus life and traditions and building relationships with a diverse student body, faculty, and staff.
- **A person of integrity and authenticity.** Foster trust, display empathy, and demonstrate a strong ethical compass.
- **Commitment to a campus culture of empowering students,** fostering belonging, and demonstrating servant leadership. Put students first to ensure academic and co-curricular experiences prepare them for the world they will be living and working in when they graduate and beyond.
- **Strong leader with financial acumen and business skills,** experienced in establishing financial sustainability in a tuition-dependent higher education environment. Display a willingness to challenge the status quo and make difficult decisions when needed.
- **Successful fundraising experience** including developing philanthropic relationships with key groups (alumnae/i, foundations, community leaders, and others) and in partnership development with businesses, community organizations/foundations, and other institutions.
- **A demonstrated commitment to fostering and growing diversity, equity, and inclusion** across the College with attention to social justice. Display a commitment to and experience in working with the diverse populations that Meredith serves.
- **A person who values and embraces the importance and strength of an undergraduate, residential women's college.**





APPLICATIONS, NOMINATIONS, AND INQUIRIES

Academic Search is partnering with Meredith College in this search. Confidential discussions about the position are encouraged and may be arranged by contacting the Academic Search team:

Suzanne Mellon: suzanne.mellon@academicsearch.org

Jay Lemons: jay.lemons@academicsearch.org

Jennifer Kooken: jennifer.kooken@academicsearch.org

Applications, nominations, and inquiries should be sent to MeredithPresident@academicsearch.org.

To apply, candidates should prepare a letter of interest addressing the leadership agenda and desired competencies and characteristics outlined in the search profile. Also required are a current curriculum vitae and a list of five professional references with contact information and a brief explanation of the working relationship with each. References will be contacted at a later stage in the search process and only with candidate permission. The position is open until filled, but only applications received by **January 22, 2024**, will be guaranteed full consideration.

Meredith College is dedicated to the equality of opportunity within its community. It is the policy and practice of the College to provide equal opportunity to all persons. The College does not discriminate against a person because of race, color, age (as defined in the Age Discrimination in Employment Act), religion, gender, pregnancy, disability, national origin, citizenship, genetic information, veteran's status, sexual orientation or any other characteristic protected by law.

ABOUT ACADEMIC SEARCH

Academic Search is assisting Meredith College in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute.



Committed to IDENTIFYING
AND DEVELOPING LEADERS
by providing the highest
level of EXECUTIVE
SEARCH to our
higher education
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